

Transgender Equity Council Agenda

Regular Meeting

June 11, 2020 - 05:00 PM

Online Meeting

Present: Shor Salkas (Chair), Hunta Williams (Chair), Commarrah Bashar, Grant Berg, Nicolas Cruz, Emma Grey, Alma Miklasevics, Morgen Sedlacek, Destiny Xiong, Ray Lockman (arrived 5:30) (Quorum - 8)

Absent: Ian McGriff, Elise Niedermeier, Andre Reed, Chase Bakken

Others Present: Melissa Lund (interpreter), Koko Chino (interpreter), Shunu Shrestha (City Coordinator's Office), Jackie Hanson (City Clerk's Office), Ava Triviski (community member), Mariah Cannon (Division of Race and Equity), Charlie Ito (IT)

Staff : Track Trachtenberg

Call To Order - 5:07 PM

1. Roll Call.
2. Adoption of the agenda.
 1. Removing Neighborhoods 2020 from Announcements; the deadline for comment has already passed
 2. Commarrah moved to adopt the agenda, Emma and Hunta seconded
 3. 10 ayes, no nays, 4 absent - the motion passes
4. Acceptance of minutes of [Mar 12, 2020](#).
 1. Hunta moved to adopt the minutes, Ray seconded
 2. 9 ayes, no nays, 5 absent (Nico's sound wasn't working) - the motion passes

Discussion

4. Grounding and Check-in
5. Virtual/COVID logistics of TEC meeting and City work
 1. All votes by roll call (Track will call roll)
 2. Mute when you're not speaking (Track can mute you but not unmute you)
 3. Share one at a time (put "comment" in the chat to share); no conversations in chat
 4. Let Track know in the chat if you have tech issues
 5. Pin Hunta rather than watching the interpreter (at least when he's sharing)
 6. Whoever is calling on people to speak should have Hunta pinned so they don't miss if Hunta is still signing and interpreter hasn't started speaking yet
 7. When you join a meeting, if you're not a City staff, put name and pronouns in if you want!
 8. Before you begin a comment, say name and pronouns
 9. Eat! Take care of yourself! You are human!
6. Potential budget changes/timeline and opportunities to respond
 1. Mayor's 2020 amended budget timeline changed:

- i. Thursday July 9, 10 AM, Budget Committee, Mayor's 2020 Amended Budget Briefing
 - ii. Friday July 10, 10 AM, Budget Committee, 2020 Amended Budget Presentation with Council Member Q&A
 - iii. Tuesday July 14, 6:05 PM, Budget Committee, Public Hearing #1
 - iv. Friday July 17, 1 PM, Budget Committee, Mark-Up for Proposed Amended Budget
 - v. Wednesday July 22, 10 AM, Budget Committee, Public Hearing #2
 - vi. Friday, July 24, 9:30 AM, City Council, Final Mark-Up and Anticipated Adoption of Budget
- 2. Drafted letter is pre-emptive – don't know what the amendments will be
- 3. City Council announcement last Sunday at Powderhorn – not an official Council mtg; veto-proof majority but questions about whether they need unanimous vote to change the City Charter. Regardless, they have committed that the process towards dismantling MPD will be long and intentional, including a lot of community engagement
- 4. Charlie: there are lots of ABC's on board – Workplace was talking about the police contract, Homegrown was talking about police contract \$ vs. Food to youth. ABC's are getting a ton of public comment – PCOC was mostly public comment and the letter can make use of that language!
- 5. Hunta – need some acknowledgment of Deaf BIPOC community members
 - 6. Voting on letter with one sentence added about Deaf community (Commarrah and Hunta will edit)
 - 7. Ray moved to approve with Commarrah and Hunta's edit, and send to CM's and Mayor, Hunta seconded
 - i. 10 ayes, no nays, 4 absent – the motion passes as amended
 - ii. Testifying: shor, Hunta, Commarrah, Emma
 - 1. Organize your friends, bring them to budget hearings as well to talk about this
 - 2. TRACK – committing to sending summary of Mayor's budget amendments
 - 3. Commarrah will be setting up coaching clinics on how to give (virtual) testimony through Huge Theater – reach out to them if you want that support/they will keep TEC updated
 - iii. As far as we know, budget hearings will be virtual through July – it will be on Teams (but the broadcast, Teams live version – there will be an electronic sign-up sheet that they manage)
 - 1. Will need to be accessible with interpreters also in the same platform to ensure that that's broadcast (Hunta will participate on 14th) – TRACK, follow up with Jackie

[TEC 6.2020 Budget Letter.pdf](#)

- 7. COVID-19 materials for queer and trans community
 - 1. Incident Management Team – Track is the Division of Race and Equity Liaison on the Operations/Community Engagement branch
 - 2. 2nd and 4th Thursdays – LGBTQ+ community-focused COVID-19 briefings by shor, Mattie (MN Dept of Health), Track, Mariah (City of Mpls)
 - 3. Shor has drafted this document of resources in their MN Dept of Health role – ongoing and in-process, please suggest anything that should be added (resources, mutual aid opportunities, articles, etc.) – some of the funding opportunities may have expired though

4. Testing should be free. However, in many health systems, people are getting billed. If you go to Park Nicollet, M Health, some other clinic, you may be billed for the visit, and some are billing for tests too. If this happens, please report it to MDH public hotline
5. There are now a few community testing sites that are not clinic-affiliated and were put up in response to gatherings, protests, memorials, vigils in Twin Cities. MDH is hoping to expand these into rural communities as well – right now at Sabathani Community Center, Trinity Church, New Salem Baptist Church, Jim Lee Recreation Center (St. Paul). However, have 3000 people on the waitlist – MDH is trying to expand hours, etc. Can set up an appointment online or walk up; totally free (won't even be asked about insurance). It said on the website that there would be interpreters – shor is confirming at which locations
6. Work with Language Line for spoken language interpreting, need to confirm ASL interpretation options
7. <https://www.health.state.mn.us/diseases/coronavirus/testsites.html>

[LGBTQ COVID-19 Resources April 2020 \(1\).pdf](#)

8. Subcommittee updates:

1. PACE

1. Last met on Feb 20th – at that time, discussing different ways to be more effective in spreading survey (originally talking about tabling, etc.) – a lot has changed
2. Motion to approve as working document draft – Emma motioned, Destiny seconded
3. 10 ayes, no nays, 4 absent – the motion passes
4. Charlie – at some other advisory board meetings, people were calling in to ask for really strong, immediate action, and boards were chill in their responses, not fired up, and got called out on it. ABC's said "we're just an ABC, we can't do a lot" and public said "then you ask to be able to do more – if you want us to come to you and trust you, you need to figure out how to do more". In the outreach where we're clear on what we can and can't do – be willing to do the most that we're able to, and be ready to respond to this public critique. How do we get more visibility to the TEC's work? Public attention behind Kroll's comment about the trans equity budget
5. Commarrah – surprised more people aren't at this meeting considering Kroll called us out. Also – Kroll is saying he's in hiding because he's getting death threats. And yet, Phillipe and Andrea are getting death threats and they're still on the frontlines very visibly, but cishet white men are hiding and scared of the TEC
6. Shor – be prepared for people to come at the TEC at the budget hearings and come for the trans equity budget then, which is why it's important for TEC to show up, and to get this letter to electeds

2. Training

1. Focusing on three trainings:

1. One for TEC members (and possibly other ABC's) – has expanded to all identities and understandings of oppression, especially race, not just trans/GNC training
 2. One for City employees – City has launched Gender Inclusivity Training and there was an executive-level launch three months ago, after which IT, Convention Center, and Health Dept reached out for training. All have been pushed back due to COVID (Convention Center is still planning on July, but virtual, and is starting top-down with their leadership and leadership of their partners including catering and security company; IT was going to be April and has pushed back; Health Dept pushing later in the year and hopefully in person). Because of COVID, demand for training hasn't been high, so thinking about asking HR to do a remote training that anyone could join, not necessarily by department
 3. One for ASL interpreters – Hunta is leading, developing presentation and identifying trainers. Working on how to get CEU's to interpreters for certifications – this will hopefully attract them to attend! Not sure where budget to fund training will come from, but can make it a training that costs money if Track can't get funding from City (budget shortfall!). Lucian and Hunta will lead training, are both POC – Lucian has lost their hearing
 - a. MN Registry of Interpreters for the Deaf chapter is partnering. If there's no budget, then people pay to get CEU's (\$80-100?) – the money is for voicing interpreters and for Hunta and Lucian developing it and maybe providing lunch
 - b. Goal is the fall if possible, before TEC terms end
3. Summit Planning
1. Theme - Claiming Our Power for Change: Caring for Community
 1. Possible content: listening sessions on alternatives to policing, programming supporting people finding ways to build personal and communal power and skills in response to COVID and George Floyd's murder
 2. Virtual; afternoon and evening sessions September 13th-15th (tell Track if you don't have calendar invites)
 3. Currently coordinating: presenter and performer names, potential food options, virtual tech logistics (access, job/resource fair), sponsorship, etc.
 1. If you have suggested presenters, performers, tablers, or breakout session topics, please add to [this doc](#)
 2. Can there be a website where people can look for updates? Can the Summit have its own website separate of the City? – TRACK, look into
 3. TRACK – add shor to Summit planning emails

[TEC QA Sheet 2020 PACE Planning_CJBedit \(1\).pdf](#)

Announcements

Adjournment – take care of yourselves, please. We’re a team, please reach out. Love you

Shor motions, Hunta seconds. Meeting adjourned at 7:00 PM

Notice: A portion of this meeting may be closed to the public pursuant to MN Statutes Section 13D.03 or 13D.05.

Notice: This meeting may involve the remote participation by members, either by telephone or other electronic means, due to the local public health emergency (novel coronavirus pandemic), pursuant to the provisions of MN Statutes Section 13D.021

Next Transgender Equity Council meeting: July 9, 2020

For reasonable accommodations or alternative formats please contact the City Coordinator's Office at 612-673-3785 or e-mail RaceEquity@minneapolismn.gov. People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000. TTY users call 612-673-2157 or 612-673-2626. Para asistencia 612-673-2700 - Rau kev pab 612-673-2800 - Hadii aad Caawimaad u baahantahay 612-673-3500.